

 <p>Development Architecture</p>	Assessment	Coaching	Development Workshops	Projects
The Changeloger Discovering Your Leadership Style; Beginning the Leadership Journey	Develop self-awareness of leadership strengths and opportunities to prioritize development activities.	Provide support for increased leadership effectiveness in a confidential, trusting environment.	Strengthen leadership capability through collaborative growth.	Integrate customized business projects to support individual learning.
The Catalyst Refining Your Leadership; Delivering Optimal Results	Core Values Index™ (self assessment of thinking and communication preferences).	Group coaching for groups of 4 with an experienced coach to build skills and strengthen performance.	Focused on identifying the inner critic and reframing ineffective narratives and mindsets.	6 to 8 week individual experiments to challenge the inner critic and discover the voice of abundant leadership.
The Luminary Forging a Legacy of Impact; Inspiring Possibility for Generations	Leadership Circle Profile™ (360 assessment of leadership competencies and reactive tendencies).	Harthill Leadership Development Profile™ (assessment of a leader's capacity to enable transformational change).	Individual coaching to accelerate development of critical leadership competencies.	Focused on reframing ineffective narratives and mindsets, reclaiming the abundant voice, and reviving the heart of leadership.
			Mentoring Changemakers and Catalysts by sharing your experiences in their development workshops and 1-to-1 sessions on occasion.	2 to 3 month business initiatives to strengthen leadership abilities and drive innovation.
				4 to 12 month legacy projects designed to leverage leadership experience and build a lasting foundation for future generations.